

## Wages and remuneration to management

According to Section 22(3) in the Danish Alternative Investment Fund Managers etc. Act, remuneration to Management must be disclosed.

### Director's fee, fixed fee

	2021	2020
	<u>DKK</u>	<u>DKK</u>
Lars-Erik Brenøe	250,000	250,000
Finn Louis Meyer	250,000	250,000
Martin Nørkjær Larsen	250,000	250,000
Jesper Langmack	<u>125,000</u>	<u>-</u>
	<u>875,000</u>	<u>750,000</u>

No variable director's fee has been paid in the period 2020-2021 to members of the Board of Directors.

### Executive Board, fixed fee

	2021	2020
	<u>DKK</u>	<u>DKK</u>
Henrik Ramskov	2.541.666	2,425,000
Lars Bagge Christensen	2.420.833	2,350,000
Stig Duus Enslev	2.329.167	2,275,000
John Peter Boesen	<u>2.329.167</u>	<u>2,275,000</u>
	<u>9,620,833</u>	<u>9,325,000</u>

No variable fee has been paid in the period 2020-2021 to members of the Executive Board.